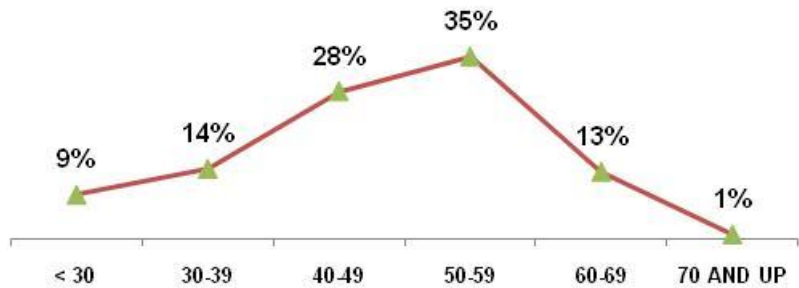


Assistant Secretary for Fossil Energy

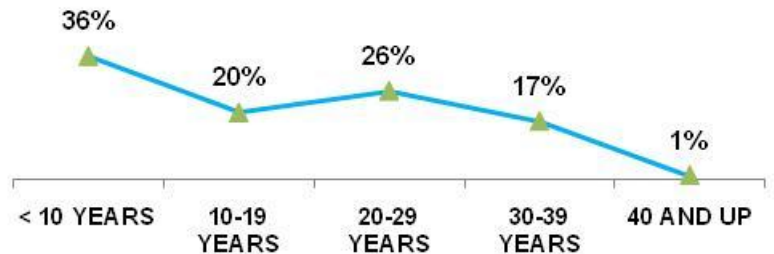
As of December 31, 2009

| | | |
|-----------------------------------|------------------|-------------------|
| TOTAL EMPLOYEES | 908 | |
| RETIREMENT | Employees | % of Total |
| ELIGIBLE TO RETIRE IN 2010 | 212 | 23% |
| ELIGIBLE TO RETIRE BY END OF 2014 | 335 | 37% |
| PROBABLE RETIRE BY END OF 2014 | 217 | 24% |
| GENDER | Employees | % of Total |
| MALES | 583 | 64% |
| FEMALES | 325 | 36% |
| AGE GROUPS | Employees | % of Total |
| < 30 | 79 | 9% |
| 30-39 | 124 | 14% |
| 40-49 | 258 | 28% |
| 50-59 | 318 | 35% |
| 60-69 | 119 | 13% |
| 70 AND UP | 10 | 1% |
| AVERAGE AGE | 48.5 YRS | |
| FEDERAL SERVICE | Employees | % of Total |
| < 10 YEARS | 329 | 36% |
| 10-19 YEARS | 178 | 20% |
| 20-29 YEARS | 236 | 26% |
| 30-39 YEARS | 155 | 17% |
| 40 AND UP | 10 | 1% |
| AVERAGE LENGTH | 17.2 YRS | |
| EDUCATION LEVELS | Employees | % of Total |
| NO DEGREE | 174 | 19% |
| BACHELORS | 316 | 35% |
| MASTERS | 291 | 32% |
| DOCTORS | 127 | 14% |
| ETHNIC GROUPS | Employees | % of Total |
| NATIVE AMERICAN | 5 | 0.6% |
| ASIAN | 38 | 4% |
| AFRICAN AMERICAN | 73 | 8% |
| HISPANIC | 27 | 3% |
| CAUCASIAN | 765 | 84% |
| SELF-IDENTIFIED | Employees | % of Total |
| DISABILITY | 46 | 5% |
| VETERANS PREF. | 108 | 12% |

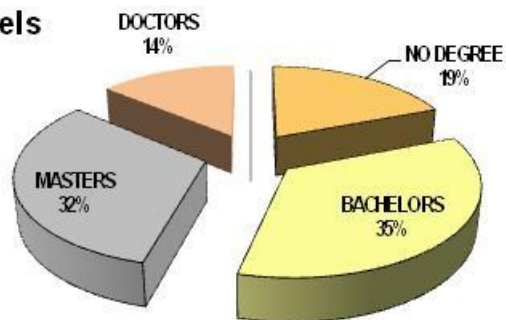
Age Groups



Years of Federal Service Groups



Education Levels



Ethnic Groups

